

**James S. Hoyte**  
**Leadership Award Recipient**

James S. Hoyte recently served as Assistant to the President and Associate Vice President for Equal Opportunity Programs as well as Co-Program Director of the Working Group on Environmental Justice at Harvard University. He is a Lecturer on Environmental Science and Public Policy at Harvard College, an Adjunct Lecturer in Public Policy at Harvard's Kennedy School of Government and member of the Harvard University Committee on Environment. Mr. Hoyte has not only worked at Harvard since 1992 but also had a previous twenty year career as a lawyer, public policy consultant and government official.

From 1983 through 1988, Mr. Hoyte served as Massachusetts Secretary of Environmental Affairs with responsibility for oversight of the planning and management of all environmental and natural resource conservation policies and programs for the Commonwealth of Massachusetts. As Secretary of Environmental Affairs, Mr. Hoyte was also founding Chairman of the Board of the Massachusetts Water Resources Authority from 1985 through 1988. In this capacity, he oversaw the planning and design of the Boston Harbor Clean-Up project as well as the program to augment the drinking water supply of Eastern Massachusetts.

From 1969 through 1975, and again from 1979 through 1983, he was a senior consultant and executive at Arthur D. Little, Inc. (ADL), where he led numerous projects for clients in both the public and private sectors. Projects and studies at ADL which Mr. Hoyte directed or in which he played a major role include the design of a land use management system for the State of Colorado, and an analysis of the effect of environmental laws and regulations on the construction of the trans-Alaska pipeline.

Mr. Hoyte has published articles in the fields of environmental policy and management including "Comments on Sagoff's Environmentalism as Populism" in Business, Ethics and the Environment: The Public Policy Debate, ed. by W. Michael Hoffman, Robert Frederick, and Edward S. Petry, Jr.

Mr. Hoyte has served on the Boards of Directors of numerous environmental and civic organizations. He is an active board member of the following organizations: the Massachusetts Environmental Trust; the Museum of African-American History; The Trust for Public Land; the Union of Concerned Scientists; The Trustees of Reservations; Posse Foundation; Wheaton College and Cambridge College. He is immediate past Chairman of the New England Committee of the NAACP Legal Defense and Educational Fund. Mr. Hoyte received his A.B. degree Cum Laude from Harvard College and his J.D. from Harvard Law School. He also completed The Program in Management Development at Harvard Graduate School of Business Administration and the Senior Executives in State and Local Government program at Harvard's Kennedy School of Government.