

Beverly Edgehill, Ed. D.

Biography

Dr. Beverly Edgehill is a veteran leadership and executive development professional with over 20 years experience working in Fortune 500 companies. As both a development professional and as an executive, Beverly's professional training and 'real world' experience provide the necessary perspective to see leadership development opportunities through the eyes of her clients and develop solutions that are relevant and meaningful to them.

As President and CEO of The Partnership, Inc., a non-profit leadership development and career mentoring organization, Beverly's focus is on developing leaders for increased impact as well as guiding them in their transition to executive level positions. Most recently she designed an executive development program in collaboration with Harvard Business School for multicultural professionals to help them successfully make the transition to executive level roles. In addition, Beverly launched a consulting division that gives Fortune 500 companies the tools they need to maximize their multicultural and multigenerational talent.

Beverly also convenes CEOs and executive teams to identify actions they can take to support high potential individuals and groom them for future leadership roles. She is a frequent partner with HR executives in the design and implementation of proven strategies to develop managers to become more effective talent developers. Beverly is also a sought after presenter on leadership and executive development at national conferences.

At Fidelity Investments where she was a vice president of Leadership and Organizational Development, Beverly developed several cutting-edge leadership development programs impacting over 2,500 individuals. In addition Beverly's experience includes a variety of leadership positions in high technology and retail organizations.

Dr. Edgehill is a regional selection panelist for The White House Fellows program; a

member of the Strategic Advisory Board for Simmons College School of Management; and a member of the Board of Directors for the Greater Boston Chamber of Commerce, The Commonwealth Institute and the Board of Trustees for Beth Israel Medical Center, and is a member of that institution's governance committee. She is a columnist for *Color Magazine* and has been featured in several business publications including the Conference Board's *Above the Line*, the *Boston Business Journal*, *Boston Women's Business Journal*, *The Boston Globe*, *Crain's Business Journal*, *Chicago Business News*, and the *Hispanic Business News*. Beverly has been on *This Week in Business*, NECN and *Greater Boston*, WGBH. Dr. Edgehill is also featured in a Harvard Business School case study, which highlights her transition into the role as President and CEO of The Partnership, Inc.

Beverly received her doctorate in adult and organizational learning from Columbia University's Teachers College. Her research interest is on how professional businesswomen learn to have career success. She is married with two children.